



Iowa National Guard Officers Association

Company Grade Professional Development

Jon Couture is the Senior Vice President and Chief Human Resources Officer (CHRO) of Principal Financial Group®. He oversees all aspects of Human Resources for over 18,000 employees worldwide and also oversees Principal's global offshore operations.



Trevor Meers is the Director of Partnerships and Content at Pratum, one of the nation's top information security companies. He has led content marketing programs for public and private-sector clients in multiple industries, including media, technology, tourism and residential and commercial construction.

Please join us on **March 27th, 2021 at the Airport Holiday Inn in Des Moines** for the Iowa National Guard Officers Association -Company Grade Professional Development series! This year will feature two guest speakers who will provide mentorship and insight into the vast subject of leadership, and how they apply it within their separate organizations.

In addition to the guest speakers, all attendees will participate in the **Senior Leader Luncheon**. The luncheon will provide an opportunity for Company Grade Officers to meet with senior leaders within the Iowa National Guard.

All Company Grade Officers are welcome to attend! Grants are available for selected individuals in the amount of approximately \$250. If you are interested in attending, and would like to **apply for a grant**, please fill out an online application www.iowaofficers.org/ingoa-annual-conference-recognition-dinner/. The deadline to apply is 10 March 2021. For questions, please contact the INGOA CGO Representatives at ingoa-companygrade@iowaofficers.org.

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