Officers of the Iowa National Guard:

The Profession of Military Leadership is one of the most noble and honorable professions in which a person may choose to serve in that it provides for the ongoing safety and security of our communities, states and nation. And just as doctors belong to the American Medical Association and lawyers belong to the American Bar Association, officers of the lowa National Guard should belong to the Iowa National Guard Officers Association (INGOA) and the National Guard Association of the United States (NGAUS).

INGOA and NGAUS are critically important as they are the collective voice of our membership to both elected officials and policymakers at the State and Federal levels in order to secure the resources, equipment and training needed for mission accomplishment. Both organizations have positively impacted decisions that affect you personally - like pay and tuition benefits, force structure changes and equipment modernization. Additionally, both organizations sponsor opportunities for your professional development.

INGOA and NGAUS are only as strong as their members - and this is why your membership and participation is so vitally important! We strongly encourage you to be a member of these organizations as this foundational support enables their effectiveness. As time allows and your passion grows, there are additional opportunities for engagement as an Area, Committee, State or National leader.

We commend you for your service to our State and Nation. Your efforts to serve and lead are crucial to the success of the Iowa National Guard, but there are influences outside of your control that also impact your effectiveness. Over the years we have personally seen the significant impact of INGOA and NGAUS on the funding, laws and policies that have affected our missions, our Soldiers and our Airmen, and our ability to accomplish the mission. We encourage you to bolster your impact to the operational and strategic levels for the profession of Military Leadership through membership in INGOA and NGAUS!

There is a wealth of information about these organizations at their websites – please visit: INGOA: <u>https://www.iowaofficers.org/</u> NGAUS: <u>http://www.ngaus.org/</u>

We appreciate your consideration of our advocacy, and we thank you for your Service!

//SIGNED// Ron Dardis, Lt Gen, USAF, Ret. Greg J. Schwab, Maj Gen, USAF, Ret. Gerald W. Swartzbaugh, Maj Gen, USAF, Ret. Raymond L. Webster, MD, MPH, Maj Gen, USAF, Ret. Steve E. Bogle, BG, USA, Ret. William D. DeHaes, Brig Gen, USAF, Ret. Robert J. Felderman, BG, USA, Ret. Randy E. Greenwood, Brig Gen, USAF, Ret. J Derek Hill, Brig Gen, USAF, Ret. Janet E. Phipps, BG, USA, Ret. Douglas M. Pierce, Brig Gen, USAF, Ret. Jennifer L. Walter, Brig Gen, USAF, Ret. Mark E. Zirkelbach, BG, USA, Ret.